



Requirements for All Businesses

All business must, at a minimum:

- Develop COVID-19 Preparedness and Response Plan consistent with OSHA guidance
- By June 1, or within 2 weeks of resuming operations
- Make available to employees, labor unions and customers whether via website, internal network or hard copy
- Designate one or more worksite supervisors to implement, monitor and report on COVID-19 control strategies

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Requirements for All Businesses

All business must, at a minimum:

- Provide COVID-19 employee training
- Workplace infection-control practices
- Proper use of PPE
- Steps employees must take to notify business they are having symptoms of or have a suspected/confirmed diagnosis of COVID-19
- How to report unsafe working conditions



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Requirements for All Businesses

All business must, at a minimum:

- Provide non-medical grade face coverings to employees
- Require face coverings to be worn if an employee cannot consistently maintain 6 feet of separation





Requirements for All Businesses All business must, at a minimum: Increase facility cleaning and disinfection Adopt protocols for cleaning and disinfection if positive COVID-19 case Make cleaning supplies available at entry and around the worksite Provide time to wash hands and use sanitizer



Requirements for All Businesses



All business must, at a minimum:

- Establish response plan for dealing with confirmed infection in workplace
- Encourage employees to use PPE and hand sanitizer on public transports
- Promote remote work to fullest extent possible
- · Restrict business travel to essential travel only
- Do not retaliate under EO 2020-36

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Requirements for All Businesses



Catch-all:

ADOPT ANY ADDITIONAL INFECTION-CONTROL MEASURES THAT ARE REASONABLE IN LIGHT OF THE WORK PERFORMED AND THE RATE OF INFECTION IN THE SURROUNDING COMMUNITY

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Industries Primarily Outdoors



- Prohibit gatherings and interactions where people cannot remain 6 feet apart
- Limit in-person interaction, and bar any such interaction in which people cannot maintain 6 feet of distance
- Provide and require use of PPE
- Adopt protocols to limit sharing of tools and equipment, and ensure frequently cleaning of such items

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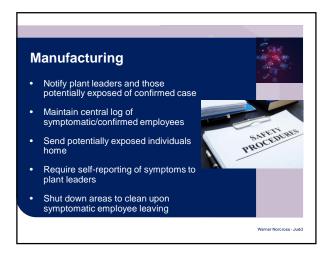
Construction Conduct daily entry screening (all individuals on worksite), including questionnaire If possible, conduct daily temperature screenings Create dedicated points of entry for daily screening or indicator to show individual has been screened

Construction Restrict unnecessary movement between project sites Provide PPE distribution and disposal instructions Require gloves where appropriate to prevent contact with contaminated surfaces Warner Norcross - Judd



Manufacturing Conduct daily screening Conduct temperature screenings as soon as no-touch thermometers available Create dedicated entry points with physical barriers Suspend non-essential in-person visits Conduct COVID-19 employee training Reduce congestion in common areas

Manufacturing (cont.) Implement rotational shift schedules where possible Stagger meal, break, and entrance times Install physical barriers between work stations and cafeteria tables Create protocols to minimize contact during deliveries Adopt protocols to limit sharing of tools and equipment Ensure sufficient handwashing or sanitizing stations



Outpatient Facilities, Dentists, Vets Post sign at entrance requiring patients to wear face coverings Limit waiting-area occupancy Mark waiting rooms to enable 6 feet Enable contactless sign-in Add special hours for vulnerable patients Conduct COVID-19 screenings for all patients including a temperature check and questions Place face coverings and hand sanitizer at entrance

Outpatient Facilities, Dentists, Vets Require employees to wear PPE Install physical barriers at service points Use telehealth to the greatest extent possible Limit number of appointments Special procedures for high temps or respiratory symptoms Clean between every patient and deep clean after patient with respiratory symptoms Building disinfection plan in case of suspected/confirmed case



Retail



- Design spaces to encourage employees to maintain 6 feet
- Physical barriers at check-out and service points
- Establish enhanced cleaning and sanitizing for high-touch areas
- Train employees
- Notify employees if employer learns individual with confirmed case visited store
- · Limit staffing to minimum necessary to operate

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Offices



- Assign dedicated entry points with indicators of appropriate spacing
- Provide visual indicators of appropriate spacing outside
- Reduce entryway congestion
- Require face coverings in shared spaces
- Increase distancing between employees
- Restrict non-essential common spaces
- Turn off water fountains

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Offices



- Prohibit meetings, gatherings that don't allow for social distancing
- Provide disinfecting supplies and require employees to clean work stations 2/day
- Post signs about importance of hygiene
- Disinfect high-touch items and minimize sharing of items
- Cleaning and communications protocols when employee sent home for symptoms
- Notify employees of confirmed case of COVID-19
- Suspend all non-essential visitors and travel

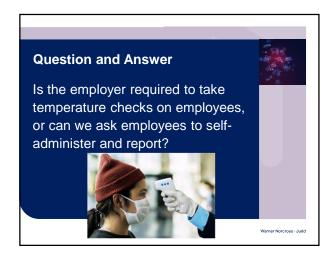
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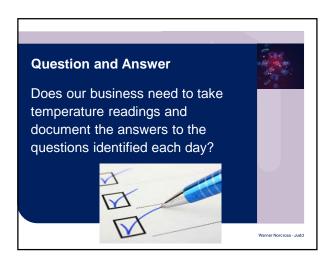
Restaurants & Bars Capacity capped at 50% of normal seating 6 feet of separation between parties Create communication materials for customers on changes, precautions Close waiting areas and ask customers to instead wait in car until table is ready

Restaurants & Bars Close self-serve food and drink options Provide physical guides to ensure 6 feet Post signs at store entrance instructing customers to wear face coverings and to not enter if individual is or has been sick Require hosts and servers to wear face coverings in dining area Require face coverings and gloves in kitchen area consistent with FDA

Restaurants & Bars Limit shared items and clean high-contact areas Train employees Notify employees if employer learns someone with confirmed case visited Close restaurant immediately if employee shows multiple COVID-19 symptoms and perform deep clean (may be done overnight) Install physical barriers at cash registers, host stands, other areas Limit number of employees in shared spaces to ensure 6 feet separation

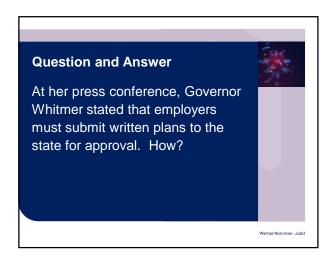


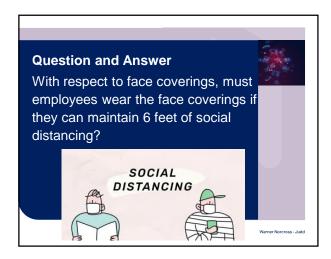




Question and Answer Are there any requirements in the Executive Order to relax or change the company's attendance policy?

Question and Answer	
The new Executive Order requires employee training. What satisfies these COVID-19 training	
requirements?	
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Question and Answer The Executive Order refers to "returning to work." Do these same rules and requirements apply to companies that have been able to continue operations during the stay home, stay safe period?

