



FERRIS STATE UNIVERSITY

GENERAL COUNSEL

November 6, 2018

To Whom It May Concern:

I am writing to recommend Laura Morris, a partner at Warner Norcross & Judd. Recently the largest gift (exceeding six million dollars) to Ferris State University was challenged by the donor's siblings. The siblings were well represented in the litigation and the University needed someone with the requisite experience and skill to represent it in the litigation.

After reviewing the University's options, the University retained Warner Norcross. Laura Morris, the partner that handled the matter on behalf of the University, demonstrated the breadth of her legal expertise and knowledge to represent the University in what turned out to be a particularly complex probate court dispute. Her experience as a probate litigation attorney and her ability to navigate this matter was invaluable to the University. Laura kept me and the University well informed of the developments as the case progressed towards trial. Laura's thorough and detailed preparation ultimately led to an excellent settlement of the matter in mediation. Once a resolution was reached, her ability to pull all the various parties together to finalize the details was truly beneficial.

Laura and her staff were very responsive and diligent about keeping me informed of all deadlines and communications throughout the case. Her integrity and professionalism are above reproach. Laura is thoughtful and analytical and her advice was key to achieving a successful result.

Laura was a pleasure to work with and she is a strong advocate for her clients. Through her efforts we were able to bring our matter to a very successful resolution. The gift will be a transformative one for the University and benefit students for as long as the University exists.

Having been a partner at a well-known mid-sized law firm before coming to Ferris and having an opportunity to review the work of many excellent attorneys, Laura is in my opinion one of the very finest that I have worked with

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and observed. I firmly believe that excellent lawyering makes a difference and for potential clients seeking legal representation, I highly recommend Ms. Morris without reservation.

Sincerely,

FERRIS STATE UNIVERSITY

A handwritten signature in black ink, appearing to read "Miles J. Postema", with a stylized flourish at the end.

Miles J. Postema
Vice President and General Counsel

MJP:sc