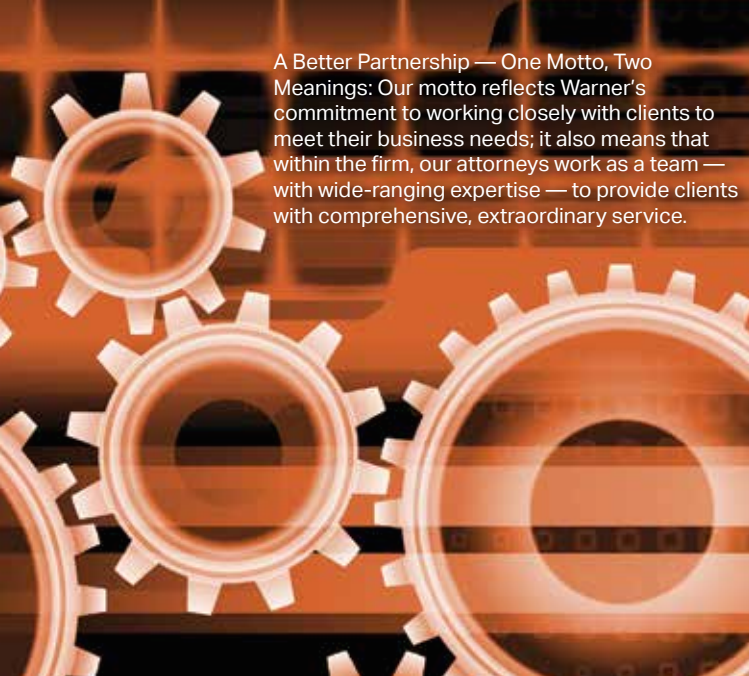


OUR TOP PRIORITY:
**OUTSTANDING SERVICE THAT HELPS
CLIENTS SUCCEED**

Warner Norcross + Judd was established more than 80 years ago with an understanding that client service would be our No. 1 priority. That philosophy helps clients prosper and is a driving force in Warner becoming one of Michigan's largest and most respected law firms.

- Warner has secured more than \$1 billion in economic incentives for development projects in Michigan cities.
- Those development projects created more than 1,000 jobs.
- More than 200 automotive suppliers use Warner for legal representation.
- Over 400 companies use Warner for employee benefit matters.
- More than 100 health plan sponsors use our HIPAA privacy kit.
- 16 Michigan colleges and universities use Warner for legal services.
- Warner has handled regulatory issues for securities firms in all 50 states.
- Warner manages corporate patents and trademarks in more than 100 countries.
- Warner has handled land acquisition, leases and zoning matters for more than 70 mining sites in Michigan.



A Better Partnership — One Motto, Two Meanings: Our motto reflects Warner's commitment to working closely with clients to meet their business needs; it also means that within the firm, our attorneys work as a team — with wide-ranging expertise — to provide clients with comprehensive, extraordinary service.

200+
Automotive suppliers

400+
Companies rely on Warner for employee benefit matters

100+
Health plan sponsors

\$1
Billion in economic incentives

1,000+ Jobs created through development projects

16 Michigan colleges and universities represented

100 Countries where Warner manages trademarks and patents

"WARNER NORCROSS + JUDD HAS AN EXCELLENT LEGAL SKILL SET. THEY PROVIDE A VERY BROAD SPECTRUM OF GENERAL COMMERCIAL SUPPORT AND ARE ALWAYS WILLING TO GO THE EXTRA MILE."

— Senior Counsel, Fortune 500 manufacturer

CLIENTS INCLUDE:

Amway

Auto-Owners Insurance

Bissell

Central Michigan University

Consumers Energy

The Dow Chemical Company

Dow Corning

Fifth Third Bank

Grand Valley State University

GreenStone Farm Credit

Haworth, Inc.

MAHLE Industries

NexTera Energy Resources

Priority Health

Robert Bosch

SpartanNash

Spectrum Health

Transport Canada

Van Andel Institute

Warrior

Whirlpool

Wolverine Worldwide

Warner's 200+ attorneys cover every aspect of the law, and they work as a team. Our system of lock-step compensation, which encourages loyalty and cooperation among lawyers, gives Warner's clients the benefit of world-class legal services at reasonable prices.



WHO WE ARE:

WARNER NORCROSS + JUDD BY THE NUMBERS

Warner is Michigan's premiere corporate law firm. We provide trusted legal counsel for entrepreneurs who turn ideas into products, Fortune 500 manufacturers, automotive suppliers, health care providers, energy companies and the financial services industry. Here's a breakdown of who we are, what we do and where we work:

230⁺
Attorneys

1931 Firm established

52 Percent of Michigan's Fortune 500 companies
that Warner represents

9 Michigan offices

26 Practice groups



6 Continents where Warner has provided legal services

74 Countries where Warner clients are located.

105 *Best Lawyers in America®*

44 Michigan Super Lawyers

“THE ESSENCE OF WARNER NORCROSS + JUDD IS QUALITY SERVICE.”

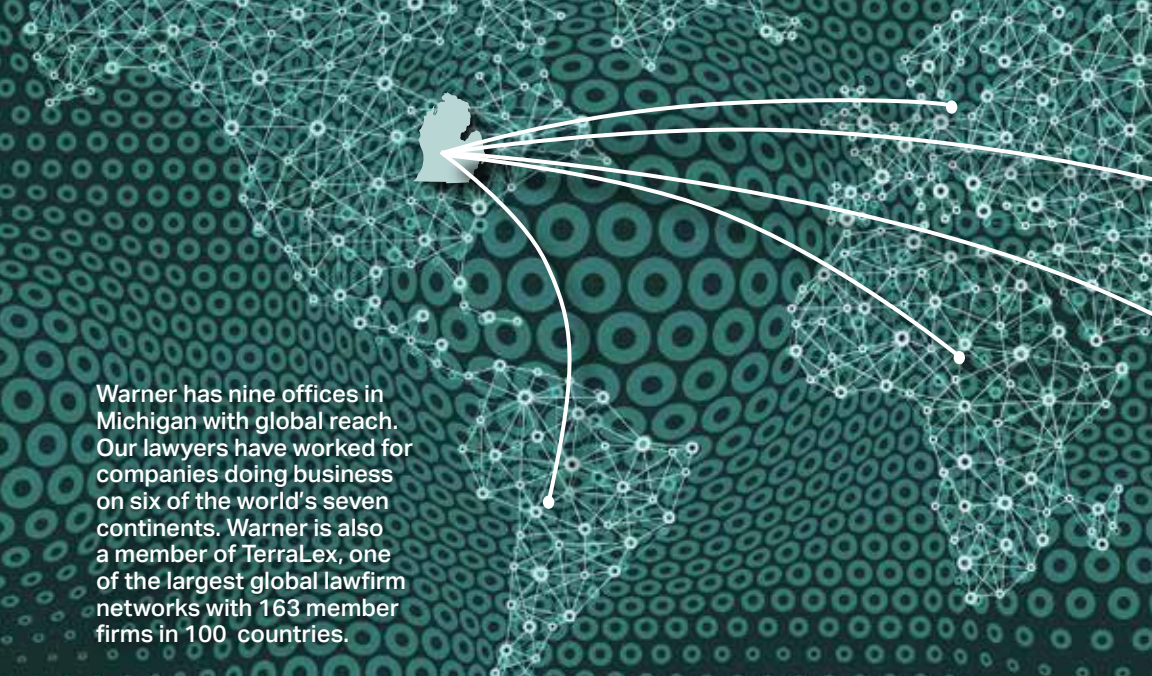
— President, Michigan manufacturer

INDUSTRIES:

- Aerospace & Defense
- Agribusiness & Food
- Automotive
- Autonomous & Connected
- Mobility
- Cannabis
- Construction
- Emerging Media & Technologies
- Financial Services
- Funds & Investment Services
- Higher Education
- Infrastructure/P3
- Mining
- Oil & Gas
- Real Estate Development

PRACTICES:

- Advertising & Marketing
- Bankruptcy Restructuring & Insolvency
- Business & Corporate Services
- Cybersecurity & Privacy
- Data Analytics & eDiscovery
- Data and Information Governance
- Economic Incentives
- Employee Benefits/ Executive Compensation
- Family Law/Divorce
- Government Affairs
- Government Contracting
- Health
- Immigration
- Information Technology
- Transactions
- Insurance
- Intellectual Property
- International Services
- Labor & Employment
- Litigation & Dispute Resolution
- Nonprofit Organizations
- Private Client & Family Office
- Real Estate
- Regulatory and Compliance
- Resources, Energy and Environment
- Tax
- Trusts and Estates

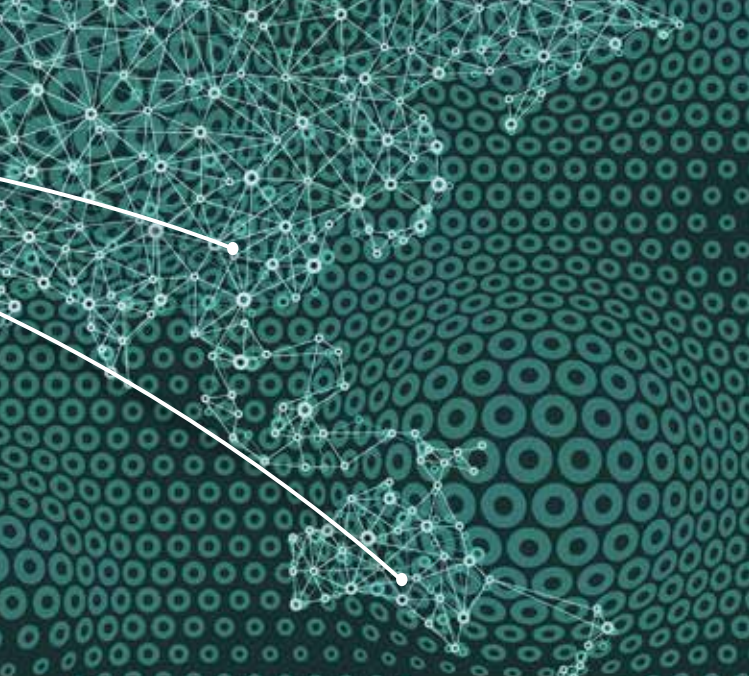


Warner has nine offices in Michigan with global reach. Our lawyers have worked for companies doing business on six of the world's seven continents. Warner is also a member of TerraLex, one of the largest global lawfirm networks with 163 member firms in 100 countries.

IN A WORD ...

HOW CLIENTS DESCRIBE
WARNER'S SERVICE

Skilled
" Honest Proactive
Exceptional
Strategic Dependable
BEST
Diligent Responsive
Effective "



ACCOLADES:

- Six times on BTI Consulting Group's Client Service A-Team.
- BTI Consulting Group Brand Elite firm for innovation.
- *Chambers USA* Leading Law Firm 19 consecutive years.
- *Chambers USA* recognized 6 attorneys working in the following practice areas: charitable planning, wealth transfer, business succession planning, estate tax planning, trust disputes and other areas of private wealth management.
- 105 Warner attorneys are rated *Best Lawyers in America*®.
- Warner recognized as "Midsize Heavyweight" by BTI Consulting Group.
- Warner recognized as the best law firm in the Revue 2020 Best of the West list.
- Twenty-one Warner attorneys were rated a 2021 Top Lawyer by *DBusiness*.
- Warner was ranked as a Top-Tier Law Firm by *Best Lawyers* and *U.S. News & World Report*.

WHY WARNER:

- We've argued more U.S. Supreme Court cases than any other law firm in Michigan.
- More than half of Michigan's Fortune 500 companies – including Whirlpool, Consumers Energy and Dow Chemical – turn to us when the stakes are highest.
- One of Michigan's largest intellectual property practices within a full-service law firm.
- Warner is one of America's best mid-sized law firms, according to *U.S. News & World Report*.
- Our attorneys have won numerous cases in state and federal courts that set legal precedents.
- We have one of the largest environmental law practices in the Midwest.
- Our Family Law/Divorce Practice was named one of the nation's best.
- Expertise: Because we have a wide variety of practice areas, we give clients direct access to highly specialized attorneys who will know just how to handle their legal issue.
- We are leaders: Many of our attorneys have been elected to top leadership positions with the American Bar Association and State Bar of Michigan.
- Superior Client Service: We've made the BTI Consulting Group's Client Service A-Team six times.

"WARNER NORCROSS + JUDD PROVIDES EXCEPTIONAL, WORLD-CLASS SERVICE AND EXPERTISE AT MIDWEST PRICES."

— General Counsel, international automotive manufacturer



Warner Norcross - Judd

Grand Rapids
616.752.2000

Detroit
313.546.6000

Midland
989.698.3700

Macomb
586.303.4100

Kalamazoo
269.276.8100

Muskegon
231.727.2600

Lansing
517.679.7400

Holland
616.396.9800

Bloomfield Hills
248.784.5100

wnj.com

In 1931 David Warner, George Norcross and Siegel Judd created the law firm with a handshake understanding that client service would be their No. 1 priority. Today, we have nine Michigan offices and more than 230 attorneys, but our original dedication to client service remains. Let us prove it to you. Together, we can build a better partnership.